

# MINUTES

## Wisconsin Rapids Board of Education

## **Personnel Services Committee**

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

Troy Bier, Chair Kathi Stebbins-Hintz Elizabeth St.Myers John Krings, President

September 3, 2024

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI

Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

Committee Members Present: Troy Bier, Elizabeth St. Myers and Kathi Stebbins-Hintz

Others Present: Brian Oswall and Ronald Rasmussen

I. Call to Order

Mr. Bier called the meeting to order at 6:18 p.m.

II. Public Comment

There was no public comment.

III. Actionable Items

A. Appointments

# PS – 1 Motion by Elizabeth St.Myers, seconded by Kathi Stebbins-Hintz to approve the following professional staff appointments:

Jeremy Akey Location: Lincoln High School & WRAMS

Position: Teacher – Business Education

Donald Botcher Location: Lincoln High School

Position: Teacher – Technical Education

Brittany Handrich Location: Howe Elementary

Position: Teacher – Cross Categorical

### Motion carried unanimously.

# PS – 2 Motion by Kathi Stebbins-Hintz, seconded by Elizabeth St.Myers to approve the following support staff appointments:

Jennifer Skalecki Location: Lincoln High School

Position: Kitchen Helper

Faith Peaslee Location: Howe Elementary

Position: Second Cook

Samantha Conway Location: WRAMS

Position: Special Education Aide

Dixie Torke Location: WRAMS

Position: Supervisory Aide, Health Aide

Katrina Jabbi Location: WRAMS

Position: Special Education Aide

Chelsea Klutterman Location: WRAMS

Position: Special Education Aide

Pang Foua Khang Location: WRAMS

Position: ELL Aide

Rachel Charette Location: Mead Elementary

Position: Special Education Aide

Malinda De La Cruz Location: WRAMS

Position: Supervisory Aide

Catherin Weis Location: WRAMS

Position: Instructional Aide

Candace Dunn Location: Mead Elementary

Position: Special Education Aide

Jennifer Churchill Location: Grove Elementary

Position: Special Education Aide

Lynette Braun Location: Grove Elementary

Position: Special Education Aide, Noon Duty Aide

Cheryl Clark Location: Grant Elementary

Position: Noon Duty Aide

Ebony Coleman Location: Mead Elementary

Position: Noon Duty Aide

Jessica Honeycutt Location: Mead Elementary

Position: Noon Duty Aide

Ashley Agen Location: Grant Elementary

Position: Instructional 4K Aide

Emily Jinsky Location: Woodside Elementary

Position: Kitchen Helper

Emily Jinsky Location: Woodside Elementary

Position: Breakfast Cashier

Haley Casper Location: THINK Academy

Position: Instructional Aide, Noon Duty Aide

Rachel Olari Location: Grant Elementary

Position: Library Aide

Debra Jepson Location: Howe Elementary

Position: Special Education Aide

Brenda Greene Location: District

Position: Administrative Assistant to the Social Workers/Families in

**Transition Coordinator** 

Bonnie Edholm Location: Woodside Elementary

Position: Noon Duty Aide

## Motion carried unanimously.

## B. Resignations

# PS – 3 Motion by Kathi Stebbins-Hintz, seconded by Elizabeth St.Myers to approve the following professional staff resignations:

Kristin Scheunemann Location: District

Position: Teacher – Speech/Language

Robyn Lochner Location: WRAMS

Position: Teacher – Math

## Motion carried unanimously.

PS – 4 Motion by Kathi Stebbins-Hintz, seconded by Elizabeth St.Myers to approve the following professional staff resignation pending receipt of liquidated damages and payment of salary already paid for the 2024-2025 school year:

Jeremy Radtke Location: Lincoln High School

Position: Teacher – Technical Education

## Motion carried unanimously.

# PS – 5 Motion by Elizabeth St.Myers, seconded by Kathi Stebbins-Hintz to approve the following support staff resignations:

Stacy Anderson Location: Lincoln High School

Position: Special Education Aide

Savanah Smith Location: Howe Elementary

Position: Special Education Aide

Matthias Haschke Location: District

Position: Title VI Coordinator/Native American Liaison

Lisa Lee Location: Grant Elementary

Position: Instructional 4K Aide

Sonya Frost Location: RCHS

Position: Instructional Aide

Johnathon Jennings Location: Grove Elementary

Position: Special Education Aide

#### Motion carried unanimously.

## C. Board Policy Review

Board Policy 345.13 - Grades High School Courses, Second Reading

PS – 6 Motion by Kathi Stebbins-Hintz, seconded by Elizabeth St.Myers to approve Board Policy 345.13 - Grades High School Courses for second reading.

### Motion carried unanimously.

Board Policy 345.13 Exhibit 1 - Grade Change Appeal Form, Second Reading

PS – 7 Motion by Elizabeth St.Myers, seconded by Kathi Stebbins-Hintz to approve Board Policy 345.13 Exhibit 1 - Grade Change Appeal Form for second reading.

Motion carried unanimously.

Board Policy 610 - Fiscal Management Goals, Second Reading

PS – 8 Motion by Kathi Stebbins-Hintz, seconded by Elizabeth St.Myers to approve Board Policy 610 - Fiscal Management Goals for second reading.

Motion carried unanimously.

Board Policy 620 - Annual Operating Budget, Second Reading

PS – 9 Motion by Elizabeth St.Myers, seconded by Kathi Stebbins-Hintz to approve Board Policy 620 - Annual Operating Budget for second reading.

Motion carried unanimously.

Board Policy 620 Rule - Budget Planning Procedures, Second Reading

PS – 10 Motion by Kathi Stebbins-Hintz, seconded by Elizabeth St. Myers to approve Board Policy 620 Rule - Budget Planning Procedures for second reading.

Motion carried unanimously.

Board Policy 621 - Budget Implementation, Second Reading

PS – 11 Motion by Elizabeth St.Myers, seconded by Kathi Stebbins-Hintz to approve Board Policy 621 - Budget Implementation for second reading.

Motion carried unanimously.

Board Policy 621.1 - Budget Modifications, Second Reading

PS – 12 Motion by Kathi Stebbins-Hintz, seconded by Elizabeth St.Myers to approve Board Policy 621.1 - Budget Modifications for second reading.

Motion carried unanimously.

D. Elementary Library Media Specialist Stipend

Brian Oswall, Director of Human Resources, explained to the Committee that the Elementary Library Media Specialist coordinates library/media in all the elementary buildings, this includes the addition of Pitsch and COA, oversees supervision of nine library aides, aides in administration of Clever for elementary schools, and provides educational technology integration for students and staff in addition to the traditional literacy based programming.

PS – 13 Motion by Kathi Stebbins-Hintz, seconded by Elizabeth St.Myers to approve a \$1,500 stipend for the Elementary Library Media Specialist for the 2024-2025 school year.

Motion carried unanimously.

### E. Common School Fund Stipend

Mr. Oswall shared with the Committee that Kirsten Johnson will continue in the Technology Integration position at WRAMS. Due to these responsibilities, Kirsten Johnson will be managing the Common School Fund budget and District-wide subscription ordering after school hours.

PS – 14 Motion by Elizabeth St.Myers, seconded by Kathi Stebbins-Hintz to approve a \$1,500 stipend to coordinate the Common School Fund budget for the 2024-2025 school year.

## Motion carried unanimously.

F. Short Term Disability/Long Term Disability Carrier Change

Mr. Oswall shared with the Committee that the District was contacted by National Insurance Services(NIS) about providing a bid on the District's Short Term Disability (STD) and Long Term Disability (LTD) policies. The District currently uses The Standard as its Short Term Disability and Long Term Disability carrier. NIS submitted a bid that would save the District money while providing similar policy coverage as The Standard. The Standard was given the opportunity to provide a competitive bid, but they were not able to meet the bid provided by NIS. The District's LTD premiums will decrease by around \$58,000 with this transition. The STD premiums for employees will decrease by 5% with this transition.

PS – 15 Motion by Elizabeth St.Myers, seconded by Kathi Stebbins-Hintz to approve the change of the District's Short Term Disability and Long Term Disability carrier to National Insurance Services(NIS).

## Motion carried unanimously.

## IV. Consent Agenda

Motions: PS – 1 Professional Staff Appointments

PS - 2 Support Staff Appointments

PS-3 Professional Staff Resignations

PS – 4 Professional Staff Resignation

PS - 5 Support Staff Resignations

PS - 6 Board Policy 345.13 - Grades High School Courses, Second Reading

PS - 7 Board Policy 345.13 Exhibit 1 - Grade Change Appeal Form, Second Reading

PS - 8 Board Policy 610 - Fiscal Management Goals, Second Reading

PS - 9 Board Policy 620 - Annual Operating Budget, Second Reading

PS - 10 Board Policy 620 Rule - Budget Planning Procedures, Second Reading

PS – 11 Board Policy 621 - Budget Implementation, Second Reading

PS - 12 Board Policy 621.1 - Budget Modifications, Second Reading

PS – 13 Elementary Library Media Stipend

PS – 14 Common School Fund Stipend

PS – 15 Short Term Disability/Long Term Disability Carrier Change

### V. Adjournment

Mr. Bier adjourned the meeting at 6:44 p.m.